Notice of Nondiscrimination

The Little Rock Port Authority complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and U.S. Department of Homeland Security regulation 6 C.F.R. Part 19. Furthermore, the Little Rock Port Authority complies with the City of Little Rock Civil Rights Ordinance. Therefore, the Little Rock Port Authority does not discriminate, in any of its activities, whether federally funded or not, on the basis of race, color, creed, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, genetic information, political opinions or affiliation.

LRPA will take reasonable measures to provide access to LRPA services to individuals with limited ability to speak, write or understand English and/or to those with disabilities.

Complaints of alleged discrimination and inquiries regarding the nondiscrimination policies of the Little Rock Port Authority may be addressed to: Jean Pulliam, Civil Rights Coordinator, 10600 Industrial Harbor Drive, Little Rock, AR 72206, jpulliam@portoflittlerock.com or telephone (501) 490-1468. Hearing and speech impaired may dial 711. This notice is available from the Civil Rights Coordinator in large print, or on audiotape.

The Little Rock Port Authority will not tolerate intimidation, threats, coercion, or discrimination against any individual or group for the purpose of interfering with any right or privilege guaranteed under law or regulations, or because the individual has filed a complaint or has testified, assisted, or participated in any way in an investigation, proceeding, or hearing or has opposed any LRPA action or decision.